

State Controller's Office - Local Government Programs and Services Division
Special Districts - Government Compensation Report - Calendar Year 2024

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Entity Name	San Mateo - Coastsidewater District		
Human Resources Web Page	https://coastsidewater.org/administration/employment-opportunities/		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2024-12424105600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Contact Information	
Preparer Name	Gina Brazil
Phone Number	650-726-4405
E-mail Address	gbrazil@coastsidewater.org

												"----- Employer Contribution: -----"										
												-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit		Retirement Plan: Employees' Share Paid by Employer		Deferred Compensation /Defined Contribution Plan		Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Pension Formula	Share Paid by Employer	Employer's Share	Contribution Plan								
1.		Admin	Customer Service Specialist II		80,887	97,483	18,226	0	0	0	2@62	0	1,491	0	5,220							
2.		Admin	Customer Service Specialist II		80,887	97,483	87,978	783	0	2,800	2@62	0	7,314	1,728	12,143							
3.		Admin	Office Manager		115,373	140,573	138,418	237	0	1,641	2.5@55	0	20,701	1,728	23,785							
4.		Admin	Water Resource Analyst		122,156	148,836	146,555	8,600	990	3,000	2.5@55	0	22,277	1,728	24,051							
5.		Admin	Customer Service Specialist II		80,887	97,483	58,660	0	134	16	2@60	0	6,758	1,728	19,121							
6.		Admin	General Manager		275,974	275,974	271,744	0	2,062	11,300	2@62	0	12,975	1,728	24,051							
7.		Admin	Customer Service Specialist I		72,523	88,365	32,594	147	0	750	2@62	0	1,515	0	7,648							
8.		Admin	Accounting Manager		115,373	140,573	138,418	2,191	0	22,510	2@62	0	11,297	1,728	12,143							
9.		Admin	Assistant General Manager		187,855	228,884	205,657	0	0	7,200	2@62	0	12,837	1,008	21,337							
10.		Admin	Administrative Analyst		106,429	129,673	111,394	5,250	0	0	2@62	0	9,014	1,728	22,239							
11.		Admin	Customer Service Specialist II		80,887	97,483	54,745	0	1,674	0	2.5@55	0	8,173	1,728	6,761							
12.	Y	Board of Directors	Director				3,600	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A							
13.	Y	Board of Directors	Director				3,900	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A							
14.	Y	Board of Directors	Director				3,300	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A							
15.	Y	Board of Directors	Director				4,050	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A							
16.	Y	Board of Directors	Director				3,300	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A							
17.		Field	Treatment/Distribution Operator		87,630	106,768	85,019	0	0	9,822	2@62	0	7,230	1,728	11,590							
18.		Field	Treatment/Distribution Operator		87,630	106,768	31,916	0	37,047	6,249	2.5@55	0	5,052	1,296	8,017							
19.		Field	Treatment/Distribution Operator		96,934	118,107	116,296	0	4,413	26,469	2.5@55	0	20,163	1,728	32,211							
20.		Field	Superintendent		163,724	199,483	168,894	0	136,058	34,009	2@60	0	21,339	1,728	28,681							
21.		Field	Treatment Plant Supervisor		144,714	176,322	173,618	0	0	21,000	2.5@55	0	29,140	1,728	28,681							
22.		Field	Treatment/Distribution Operator		87,630	106,768	95,342	0	0	13,450	2@62	0	8,193	1,080	22,945							
23.		Field	Treatment/Distribution Operator		96,934	118,107	90,029	0	0	5,600	2@62	0	8,385	792	10,119							
24.		Field	Sr. Distribution Operator		105,152	128,118	124,517	0	0	23,479	2@60	0	15,418	1,728	13,062							
25.		Field	Part-Time Maintenance Worker				9,379	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A							
26.		Field	Treatment/Distribution Operator		87,630	106,768	95,608	0	0	16,658	2@62	0	8,766	1,728	13,062							
27.		Field	Sr. Treatment Operator		118,772	144,714	140,644	0	0	42,986	2@62	0	12,729	1,728	32,211							
28.		Field	Treatment/Distribution Operator		87,630	106,768	101,219	0	1,092	22,704	2@62	0	8,676	1,728	28,681							
29.		Field	Distribution Supervisor		127,914	155,852	151,469	0	2,525	18,491	2@62	0	12,776	1,728	28,681							
30.		Field	Treatment/Distribution Operator		87,630	106,768	105,131	0	0	24,007	2.5@55	0	18,000	1,728	11,590							
31.		Field	Treatment/Distribution Operator		87,630	106,768	105,131	269	0	13,215	2.5@55	0	16,744	1,728	11,590							